1	Kate Mueting (D.C. Bar No. 988177)	
2	(pro hac vice application forthcoming) kmueting@sanfordheisler.com	
3	SANFORD HEISLER SHARP, LLP 700 Pennsylvania Avenue SE, Suite 300	
4	Washington, DC 20003	
5	Telephone: (202) 499-5206	
6	Charles Field (CA Bar No. 189817) cfield@sanfordheisler.com	
7	SANFORD HEISLER SHARP, LLP 2550 Fifth Avenue, Suite 1100	
8	San Diego, California 92103	
9	Telephone: (619) 577-4252	
10	Christopher Owens (MD Bar No. 220280004) (pro hac vice application forthcoming)	
11	cowens@sanfordheisler.com SANFORD HEISLER SHARP, LLP	
12	111 S. Calvert Street, Suite 1950	
13	Baltimore, Maryland 21202 Telephone: (410) 834-7422	
14	Attorneys for Plaintiff Courtney McMillian	
15		
16	UNITED STATES DISTRICT COURT DISTRICT OF NORTHERN CALIFORNIA	
17	DISTRICT OF NORTH	ALL CALLE OR IN
18	COURTNEY MCMILLIAN	Case No. 3;23-cv-03461-JCS
19	Plaintiff,	
20	v.	DECLARATION OF KATE MUETING IN SUPPORT OF PLAINTIFF'S
21		MOTION TO REMOVE APPENDIX 1
22	X CORP., f/k/a/ TWITTER, INC., X HOLDINGS, ELON MUSK, Does,	FROM THE PUBLIC DOCKETAND FILE IT PROVISIONALLY UNDER
23	Defendants.	SEAL
24		
25		
26		
27		
28	DECLARATION OF KATE MUETING IN SUPPORT OF	
	APPENDIX 1 FROM THE PUBLIC DOCKET AND FILE IT PROVISIONALLY UNDER SEAL 1	

Exhibit A

From:

Hill, Melissa D.

To:

Kate Mueting

Cc:

Charles Field; Christopher Owens; Glenn, Abbey M.; McMahan, Sean

Subject:

RE: McMillian / Twitter

Date:

Saturday, July 15, 2023 3:11:49 PM

Attachments:

~WRD0000.jpg

——EXTERNAL EMAIL

Kate,

The document in question was prepared and maintained by Twitter in a privileged capacity. The fact that your client had access to it in her role at the company does not change that fact. I cannot provide you with further explanation of its privileged status without revealing additional privileged information or attorney work product, something I am unwilling to do, particularly given the cavalier approach your firm is apparently taking to such protections.

Your proposed approach of moving for provisional sealing is not the appropriate path in this circumstance, per the local rules. Nor does it ensure prompt removal from the public record, which is what the appropriate method is designed to ensure. Your continued refusal to follow the local rules is concerning.

As I said, if the appropriate application is not made by 9 am PST Monday morning, we will take all appropriate next steps, including to seek any fees associated with having to make such a motion, and reserve all rights.

Thank you.

Melissa D. Hill

Morgan, Lewis & Bockius LLP

101 Park Avenue | New York, NY 10178-0060

Direct: +1.212.309.6318 | Main: +1.212.309.6000 | Fax: +1.212.309.6001 | Mobile:

melissa.hill@morganlewis.com | www.morganlewis.com

Assistant:

From: Kate Mueting < KMueting@sanfordheisler.com>

Sent: Saturday, July 15, 2023 7:18 AM

To: Hill, Melissa D. <melissa.hill@morganlewis.com>

Cc: Charles Field <cfield@sanfordheisler.com>; Christopher Owens <cowens@sanfordheisler.com>;

Glenn, Abbey M. <abbey.glenn@morganlewis.com>; McMahan, Sean

<sean.mcmahan@morganlewis.com>

Subject: Re: McMillian / Twitter

[EXTERNAL EMAIL]

Melissa,

We are considering your letter and wanted to follow up on a couple of things in the meantime.

I wrote to Abbey on Thursday that at this point our understanding is that the appendix is not privileged, but we would be happy to consider any additional information you are able to share. Stamping the document privileged does not make it so, but please do let us know if you have any other indication that the document is privileged.

We would also like to hear your thoughts on our suggestion below that you file an unopposed motion to seal the appendix provisionally. If the appendix is filed under seal it would be removed from the public docket until the court rules on this issue. Your filing the motion may make more sense given that you understand the document to be privileged and have the burden to establish that it is.

If you are able to give us any insight into these questions as we consider your letter, please let us know.

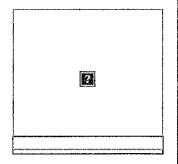
Best, Kate

Kate Mueting (she/her)

Firm Administrative Partner and Discrimination and Harassment Practice Group Co-Chair, bio

700 Pennsylvania Avenue SE, Suite 300, Washington, DC 20003

DIRECT: 202-499-5206 | MAIN: 202-499-5200



Counsel,

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Washington, DC
San Francisco
Palo Alto
Atlanta
Baltimore
Nashville

San Diego

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On Jul 14, 2023, at 6:58 PM, Hill, Melissa D. <melissa.hill@morganlewis.com> wrote:

----EXTERNAL EMAIL

As we explained yesterday, the document you filed as Appendix 1 to Plaintiff Courtney McMillan's complaint is privileged and confidential. We request that you take immediate action to remove the document from the public docket. Under local rules, the procedure for doing so is located here (Correcting E-Filing Mistakes | United States District Court, Northern District of California (uscourts.gov) and you should proceed as follows:

- Email <u>1Docketing@cand.uscourts.gov</u>) with the <u>case number</u>, <u>docket</u> <u>number</u> and a very brief description of what went wrong (that the document is privileged/confidential and should not have been filed) and mark the message "urgent."
- 2. Call the ECF HelpDesk at **866-638-7829** to request expedited handling.
- 3. File a "Motion to Remove Incorrectly Filed Document" as soon as possible. If the motion is granted, the ECF Helpdesk will permanently remove the document from ECF.

We have prepared a draft motion for you to file to expedite this process. See the attached word document.

Finally, we request that you destroy or return all copies of the document. See the attached letter.

This matter is urgent. Please contact me if you have any questions or would like to discuss.

Thank you.

Melissa D. Hill

Morgan, Lewis & Bockius LLP

101 Park Avenue | New York, NY 10178-0060

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melissa.hill@morganlewis.com | www.morganlewis.com

Assistant:

From: Kate Mueting < KMueting@sanfordheisler.com>

Sent: Thursday, July 13, 2023 4:46:44 PM

To: <u>abbey.glenn@morganlewis.com</u> <<u>abbey.glenn@morganlewis.com</u>> **Cc:** Charles Field <<u>cfield@sanfordheisler.com</u>>; Christopher Owens

<cowens@sanfordheisler.com>
Subject: McMillian / Twitter

[EXTERNAL EMAIL]

Abbey,

Thank you for the call earlier today. It was nice meeting you, and I look forward to working with you

on this matter.

At this point our understanding is that the appendix is not privileged, but we would be happy to consider any additional information you are able to share.

And in the spirit of good faith and compromise, we would not object to a motion to file the appendix provisionally under seal so that the court can rule on this issue. If you do end up filing a motion, please note that Plaintiff anticipates opposing permanent sealing but does not object to your request to seal the document while the court considers this issue.

Please let me know if you would like to discuss further.

Best,

Kate

Kate Mueting (she/her)

Firm Administrative Partner and Discrimination and Harassment Practice Group Co-Chair, <u>bio</u>

700 Pennsylvania Avenue SE, Suite 300, Washington, DC 20003

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